

CAREER OPPORTUNITY No. AEFA1922

Position Title : Registered Nurse - 0.4 FTE X 7 PT
Department : InPt Respiriology/H7
Start Rate : As per ONA Agreement
Position Available : 16/Sep/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Michael Garron Hospital (MGH) is an award-winning hospital and one of Toronto's best-kept secrets. As Ontario's leading community teaching hospital, MGH has proudly served the diverse, multi-cultural community of east Toronto since 1929 and is known for its friendliness and sense of community within Canada's largest city. Recognized as a leader in workplace wellness and offering a quality work environment focused on learning and development, MGH invests in people to meet their professional goals and to reach their personal best.

Our Medicine Program provides nurses a unique opportunity to grow their career and leadership experience. With specialty patient populations including Oncology, Respiriology and the Progressive Weaning Centre for Excellence there is always something new to learn. This dynamic, community oriented program has a team who are committed to learning and providing excellent patient care. You will work with a diverse interdisciplinary team that are welcoming and supportive of new staff. Join us!

Registered Nurses (RNs) are accountable to the professional standards of nursing practice from the College of Nurses of Ontario. The RNs in the Medicine Program possess a defined body of advanced research-based knowledge, specialized clinical skills, procedural skills and professional collaboration which as directed at comprehensive, effective patient and family centered care. RNs integrate leadership competencies within the coordinated care team. RNs play a pivotal role in care and discharge planning, coordination, collaboration and delivery of high level functioning of the health care team. RNs apply their clinical knowledge and leadership skills to collect and interpret information, make appropriate clinical nursing decisions and carry out therapeutic nursing interventions.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- BScN preferred.
- BLS required.
- 2 years of ventilation/respiratory experience preferred.
- 2 years oncology/hematology preferred.
- Recent education related to hematology, oncology and respiratory care preferred.
- CNA certificate in Oncology preferred.
- Successful completion of the respiratory/PWC education/training within 6 months.

Qualifications/Experiences:

- Maintains competence relevant to current practices.
- 2 years' experience caring for patients requiring mechanical ventilation.
- 2 years' experience in Oncology/hematology nursing preferred.
- 2-3 years of recent continuous experience and demonstrated competence in IV therapy including challenging IV insertions.
- Demonstrated knowledge of current chemotherapy/biotherapy protocols and policies.
- Demonstrated ability to provide care for patients with respiratory disease requiring interventions, for example, tracheostomy care, suctioning, chest auscultation, arterial blood gas interpretation.
- Demonstrated ability to practice using isolation precautions.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated expertise, competence and recent experience in management of central venous access devices (for example, PICC, Hickman and Port-a-Cath).
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to multi-task and prioritize to meet the needs of the unit.
- Experience with patient teaching programs (individual and group).
- Ability to work independently as well as a team environment.
- Demonstrates strong interpersonal skills.
- Demonstrated ability to de-escalate situations as they arise.
- Demonstrates appropriate use of the Core Service Standards.
- Demonstrates a commitment to continued professional and personal growth and development through continuing education programs and self-directed learning opportunities.
- Demonstrated strong communication skills in English, both written and verbal.
- Demonstrated computer literacy.
- Other duties as assigned.
- Will be expected to work in all areas of Medicine Health Services.
- Excellent time management and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday



CAREER OPPORTUNITY No. AEFA1933

Position Title : Registered Nurse - 0.4 FTE X 1 PT
Department : InPt Respiriology/H7
Start Rate : As per ONA Agreement
Position Available : 4/Nov/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Michael Garron Hospital (MGH) is an award-winning hospital and one of Toronto's best-kept secrets. As Ontario's leading community teaching hospital, MGH has proudly served the diverse, multi-cultural community of east Toronto since 1929 and is known for its friendliness and sense of community within Canada's largest city. Recognized as a leader in workplace wellness and offering a quality work environment focused on learning and development, MGH invests in people to meet their professional goals and to reach their personal best.

Our Medicine Program provides nurses a unique opportunity to grow their career and leadership experience. With specialty patient populations including Oncology, Respiriology and the Progressive Weaning Centre for Excellence there is always something new to learn. This dynamic, community oriented program has a team who are committed to learning and providing excellent patient care. You will work with a diverse interdisciplinary team that are welcoming and supportive of new staff. Join us!

Registered Nurses (RNs) are accountable to the professional standards of nursing practice from the College of Nurses of Ontario. The RNs in the Medicine Program possess a defined body of advanced research-based knowledge, specialized clinical skills, procedural skills and professional collaboration which as directed at comprehensive, effective patient and family centered care. RNs integrate leadership competencies within the coordinated care team. RNs play a pivotal role in care and discharge planning, coordination, collaboration and delivery of high level functioning of the health care team. RNs apply their clinical knowledge and leadership skills to collect and interpret information, make appropriate clinical nursing decisions and carry out therapeutic nursing interventions.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- BScN preferred.
- BLS required.
- 2 years of ventilation/respiratory experience preferred.
- 2 years oncology/hematology preferred.
- Recent education related to hematology, oncology and respiratory care preferred.
- CNA certificate in Oncology preferred.
- Successful completion of the respiratory/PWC education/training within 6 months.

Qualifications/Experiences:

- Maintains competence relevant to current practices.
- 2 years' experience caring for patients requiring mechanical ventilation.
- 2 years' experience in Oncology/hematology nursing preferred.
- 2-3 years of recent continuous experience and demonstrated competence in IV therapy including challenging IV insertions.
- Demonstrated knowledge of current chemotherapy/biotherapy protocols and policies.
- Demonstrated ability to provide care for patients with respiratory disease requiring interventions, for example, tracheostomy care, suctioning, chest auscultation, arterial blood gas interpretation.
- Demonstrated ability to practice using isolation precautions.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated expertise, competence and recent experience in management of central venous access devices (for example, PICC, Hickman and Port-a-Cath).
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to multi-task and prioritize to meet the needs of the unit.
- Experience with patient teaching programs (individual and group).
- Ability to work independently as well as a team environment.
- Demonstrates strong interpersonal skills.
- Demonstrated ability to de-escalate situations as they arise.
- Demonstrates appropriate use of the Core Service Standards.
- Demonstrates a commitment to continued professional and personal growth and development through continuing education programs and self-directed learning opportunities.
- Demonstrated strong communication skills in English, both written and verbal.
- Demonstrated computer literacy.
- Other duties as assigned.
- Will be expected to work in all areas of Medicine Health Services.
- Excellent time management and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. CAIN1903

Position Title : Registered Nurse - 0.5 FTE X 1 TPT
Department : Child/Adolescent InPtnt (B4)
Start Rate : As per ONA Agreement
Position Available : 4/Nov/2019 **End Date:** January 2020
Hours : /wk
Shift : 8/12 hrs D/E/N

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The RN in the Child & Adolescent Program is responsible for the provision of comprehensive child and adolescent psychiatric nursing care within an interdisciplinary team. Duties include assessment of children and adolescents and their families, treatment and discharge planning.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario
- Completion of, or working towards, the CNA Psychiatric/Mental Health Nursing Certificate
- Non-Violent Crisis Intervention certificate
- Knowledge of principles of CBT and DBT an asset
- Applicants with certification and/or completed additional training related to Mental Health will be given priority

Qualifications/Experiences:

- Recent experience with serious mental illness and high risk child and adolescent patients preferred
- Demonstrated motivation to pursue educational goals
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics
- Demonstrated understanding of accountability based practice
- Excellent interpersonal and communication skills
- Good work and attendance record required
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:

0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. CARD1907

Position Title : Registered Nurse - 0.6 FTE X 1 PT
Department : Cardio Integration Unit
Start Rate : As per ONA Agreement
Position Available : 6/Jan/2020 **End Date:**
Hours : /wk
Shift : 8/10/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses (RN) are accountable to the professional standards of nursing practice from the College of Nurses of Ontario. Cardiology RNs possess a defined body of advanced research-based knowledge, specialized clinical skills, procedural skills and professional collaboration which is directed at comprehensive, effective patient and family centered care. Cardiology RNs integrate leadership competencies within the coordinated care team. RNs play a pivotal role in care and discharge planning, coordination, collaboration and delivery of high level functioning of the health care team. RNs apply their clinical knowledge and leadership skills to collect and interpret information, make appropriate nursing clinical decisions and carry out competent therapeutic nursing interventions.

Education:

- Registered Nurse with current Certificate of Competence issued by the College of Nurses of Ontario.
- Coronary Care Nursing Certificate (I, II, III, IV).
- ACLS and BLS required.

Qualifications/Experiences:

- 1 year recent Level 2 critical care experience.
- Demonstrated ability to care for patients with: Tracheostomy, Bipap, Arterial line, Temporary pacemaker devices, Unstable cardiac conditions, Cardiac arrhythmias, 12 lead ECG interpretation.
- Certified in insertion and care of IVs, venipuncture, EKG, central lines.
- Demonstrates sound knowledge of cardiac and respiratory pathology.
- Demonstrates ability to interpret cardiac rhythms.
- Demonstrates ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrates the knowledge of the principles of crisis intervention in providing physical, emotional and spiritual support to patients, families and colleagues.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality and safety initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Able to work independently.
- Excellent problem solving and organizational skills.
- Motivated to pursue educational goals.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday



CAREER OPPORTUNITY

No. CCCG1920

Position Title : Registered Nurse - 0.3 FTE X 1 PT
Department : Complex Continuing Care G Wing
Start Rate : As per ONA Agreement
Position Available : 28/Oct/2019 **End Date:**
Hours : /wk
Shift : 8 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Responsible for comprehensive nursing care as established by the standards of nursing practice of the College of Nurses of Ontario and the standards of nursing care of this hospital. Performs as a team lead within the scope of the RN team lead competencies and a member of the interdisciplinary care team.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- Certification in Hospice/Palliative Care Nursing with CNA accreditation preferred
- Current BLS certification is required.
- Completion of Palliative Care Basics and Advanced Palliative Care courses an asset

Qualifications/Experiences:

- 1-2 years of Recent and relevant experience with the following population: palliative/end of life patients/families and respiratory/chronic ventilated patients
- Ability to promote optimum level of patient functioning and focus on dignified patientcare delivery.
- Peripheral IV insertion skills and subcutaneous initiation for medication infusions, .
- PICC/Central lines management.
- Skill and experience with CADD or PCA pumps for pain management
- Skill with supporting patients/families during grieving process during end of life care and post death
- Ability to function as an effective interdisciplinary team member.
- Demonstrated leadership attributes and skills.
- Knowledge/experience as Team Lead in a coordinated care team model
- Demonstrated good interpersonal skills.
- Motivated to pursue educational goals pertaining to advancing palliative care expertise.
- Demonstrated ability to communicate effectively.
- Demonstrated excellent observation skills.
- Demonstrated superior organizational skill.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. CT1905

Position Title : Registered Nurse - CT1905 X 1 CPT
Department : Computed Tomography
Start Rate : As per ONA Agreement
Position Available : 2/Sep/2019 **End Date:**
Hours : /wk
Shift : 8 hrs D/E/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Responsible for comprehensive nursing care as established by the standards of nursing practice of the College of Nurses of Ontario and the standards of nursing care of this hospital. Assesses, plans, implements, and evaluates patient needs relative to nursing care. Performs as a member of the interdisciplinary team.

Education:

- Registered Nurse with current Certificate of Competence issued by the College of Nurses of Ontario.
- Current BCLS certificate
- Cardiology 1 course required. Cardiology 2 preferred.

Qualifications/Experiences:

- Two (2) years critical care nursing experience required. Five (5) years preferred.
- Diagnostic Imaging nursing experience preferred.
- Has taken courses in Diagnostic Imaging procedures as applicable to nursing.
- Requires extensive experience with sterile technique. Knowledgeable in aseptic and isolation techniques.
- Cardiac Monitoring Skills - ECG reading, alteration of cardiac output, administration of cardiac medication
- Advance Airway Management Skills and Pulse Oximetry
- IV Therapy course and certified in IV Therapy.
- Maintains competence relative to current practice.
- Advanced Assessment Skills - to provide rapid and thorough assessments.
- Ability to rapidly perform independent interventions based on assessment.
- Knowledgeable in physical assessment.
- Some knowledge of radiation safety.
- Excellent interpersonal skills.
- Clinical and technical competence.
- Excellent verbal and written communication skills.
- Ability to cope with the unusual physical demands of nursing such as bending, lifting, standing, pushing, and wearing lead aprons for long periods of time, etc.
- Ability to work efficiently in high stress areas.
- Able to work without direct supervision.
- Shows professional interest through self-development, continuing education, and involvement in professional organizations.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

- Able to work without direct supervision.
- Shows professional interest through self-development, continuing education, and involvement in professional organizations.
- Good work and attendance record required.
- All employees of Michael GarronHospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsibleto contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:

0730hrs-1600hrs Monday - Friday



CAREER OPPORTUNITY No. ER1923

Position Title : Registered Nurse - 0.5 FTE, ER1923 X 1 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 2/Aug/2019 **End Date:**
Hours : /wk
Shift : 12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday



CAREER OPPORTUNITY

No. ER1924

Position Title : Registered Nurse - 0.5 FTE, ER1924 X 1 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 9/Sep/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ER1925

Position Title : Registered Nurse - 0.5 FTE, ER1925 X 1 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 14/Oct/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ER1928

Position Title : Registered Nurse - 0.7 FTE, ER1928 X 1 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 14/Oct/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ER1940

Position Title : Registered Nurse - 0.5 FTE X 1 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 11/Nov/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ER1941

Position Title : Registered Nurse - 0.5 FTE X 2 PT
Department : Emergency
Start Rate : As per ONA Agreement
Position Available : 11/Nov/2019 **End Date:**
Hours : /wk
Shift : 8/10/12 hrs D/E/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse in the Emergency Department is responsible for providing comprehensive direct nursing care for patients experiencing emergent, possibly life threatening illnesses or trauma. The ED RN specializes in rapid assessment, intervention and stabilization of a variety of illnesses and/or trauma for a diverse population of patients of all ages utilizing their advanced knowledge and critical thinking and problem solving skills. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans.

Education:

- Registered Nurse, in good standing with the College of Nurses of Ontario.
- ENC (Emergency Nursing Certificate) or CNA (Critical Care Certificate) preferred.
- Current BLS mandatory with completion of ACLS, PALS and NRP within 8 months of hire.
- Completion of Emergency or Critical Care nursing course an asset.
- Completion of Coronary Care I and II or equivalent an asset.
- Completion of OHA recognized CTAS (Canadian Triage and Acuity Scale) course preferred or must complete within 2 years of hire.
- ENPC (Emergency Nursing Pediatric Course) and TNCC (Trauma Nursing Course) preferred or willing to obtain within 18 months of hire.

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required.
- Critical care or recent consolidated emergency experience an asset.
- Demonstrates proficiency in the care of patients who require cardiac rhythm and 12 lead ECG interpretations.
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients.
- Experience with mental health and pediatric populations an asset.
- Demonstrated advanced assessment, critical thinking and problem solving skills.
- Demonstrated excellence in verbal and written communication.
- Must be able to practice in self-directed manner and able to work independently under medical directives.
- Excellent customer service skills.
- Must be able to function collaboratively within interdisciplinary team.
- Able to demonstrate skill competency within a fast paced environment.
- Knowledge of principles of adults teaching, excellent teaching skills.
- Committed to continuing education and maintains competence relevant to current practice.
- Computer competency required.
- Good work and attendance record required.
- Leadership potential or interest in quality improvement an asset.
- Demonstrated adherence to nursing practice standards outlined by CNO and hospital standards.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ER1942

Position Title : RPN - X 1 PT
Department : Emergency
Start Rate : \$28.81+ 14% in lieu of benefits
Position Available : 7/Nov/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Emergency Department Registered Practical Nurse (RPN) is responsible for working within their full scope of practice and utilizing their knowledge skill and judgement to provide direct patient care. As part of an interdisciplinary care team, the ED RPN participates in rapid assessment and intervention for a variety of lower acuity illnesses and/or trauma for a diverse population of patients of all ages. In collaboration with the patient, the patient's family and the health care team, the RN assesses, plans, implements and evaluates and coordinates treatment plans. This role is part of a temporary trial for a new model of care for pediatric patients presenting to the Emergency Department.

Education:

- Registered Practical Nurse in good standing with the College of Nurses of Ontario
- Current BLS mandatory
- PEARS (Pediatric Emergency Assessment, Recognition and Stabilization) preferred

Qualifications/Experiences:

- Minimum of 1 year recent ER nursing experience required
- Previous pediatric experience required
- 1 year of recent medical/surgical experience an asset
- Mental health experience an asset
- Competency in venipuncture and intravenous cannulation in adults and pediatric patients
- Familiar with oxygen administration, ECG completion, simple sterile dressings, intermittent catheterization, NG tube insertion and application of basic orthopedic devices
- Demonstrated excellence in verbal and written communication
- Must be able to practice in self-directed manner and able to work independently under medical directives
- Excellent customer service skills
- Must be able to function collaboratively within interdisciplinary team
- Able to demonstrate skill competency within a fast paced environment
- Knowledge of principles of adults teaching, excellent teaching skills
- Committed to continuing education and maintains competence relevant to current practice
- Computer competency required
- Leadership potential or interest in quality improvement an asset
- Demonstrates superior organizational skills
- Good work and attendance record required
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. HEMO1906

Position Title : Registered Nurse - X 2 FT
Department : Hemodialysis D/N
Start Rate : As per ONA Agreement
Position Available : 4/Nov/2019 **End Date:**
Hours : 37.50 **/wk**
Shift : 8/10 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses (RNs) are accountable to the professional standards of nursing practice from the College of Nurses of Ontario. Hemodialysis (HD) RNs possess a defined body of advanced research-based knowledge, specialized clinical skills, procedural skills and professional collaboration that is directed at comprehensive, effective patient and family centered care. HD RNs integrate leadership competencies within the interprofessional care team. RNs play a pivotal role in care and discharge planning, coordination, collaboration and delivery of high level functioning of the health care team. RNs apply their clinical knowledge and leadership skills to collect and interpret information, make appropriate clinical nursing decisions and carry out therapeutic nursing interventions.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- BScN preferred.
- BCLS required.
- 2 years of hemodialysis experience required.
- Nephrology certificate required.
- CNA certificate in Nephrology required.

Qualifications/Experiences:

- Must be prepared to work in all areas of the Medicine Health Services.
- Maintains competence relevant to current practices.
- 2 years current clinical experience caring for patients requiring hemodialysis, which includes the initiation and discontinuation of treatment.
- Current clinical experience working with extra corporeal devices.
- Demonstrated clinical experience in providing care to patients with End Stage Renal Disease.
- 2 years current clinical experience in providing care to patients with central venous access devices, including assistance with insertions/removals.
- 2 years current clinical experience with cannulation of fistulas/grafts.
- Demonstrated knowledge of current renal practices.
- Demonstrated ability to teach patients and families.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated expertise, competence and recent experience in management of central venous access devices, including assisting with insertions.
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to multi-task and prioritize to meet the needs of the unit.
- Ability to work independently as well as a team environment.
- Demonstrates strong interpersonal skills.
- Demonstrated ability to de-escalate situations as they arise.
- Demonstrates appropriate use of the Core Service Standards.
- Demonstrates a commitment to continued professional and personal growth and development through continuing education programs and self-directed learning opportunities.
- Demonstrated strong communication skills in English, both written and verbal.
- Demonstrated computer literacy.
- Other duties as assigned.
- Excellent time management and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY No. ICU1821

Position Title : Registered Nurse X 1 TFT, ENDS JAN 2020
Department : ICU
Start Rate : As per ONA Agreement
Position Available : 26/Nov/2018 **End Date:** January 2020
Hours : 37.50 **/wk**
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients, families and other health care providers. This position in the ICU also includes assignments within the Critical Care Rapid Response Team.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.

Qualifications/Experiences:

- One year experience in a Level 3 ICU during the last 2 years required.
- Demonstrated ability to care for patients with: ventilators, tracheostomy, arterial line, epidural infusion.
- Certified in insertion and care of IVs, venipuncture, EKG; central lines.
- Must be willing to work additionally on the Critical Care Rapid Response Team following appropriate education required.
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be prepared to work in all areas of Medicine Health Service (skills & abilities considered).
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY No. ICU1908

Position Title : Registered Nurse - ICU1908 X 1 CPT
Department : ICU
Start Rate : As per ONA Agreement
Position Available : 17/Feb/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients, families and other health care providers. This position in the ICU also includes assignments within the Critical Care Rapid Response Team.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.

Qualifications/Experiences:

- One year experience in a Level 3 ICU during the last 2 years required.
- Demonstrated ability to care for patients with: ventilators, tracheostomy, arterial line, epidural infusion.
- Certified in insertion and care of IVs, venipuncture, EKG; central lines.
- Must be willing to work additionally on the Critical Care Rapid Response Team following appropriate education required.
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multi disciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be prepared to work in all areas of Surgery Health Service (skills & abilities considered).
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ICU1911

Position Title

: Registered Nurse - ICU1911 X 2 PT

Department

: ICU

Start Rate

: As per ONA Agreement

Position Available

: 23/Jun/2019

End Date:

Hours

: /wk

Shift

: 8/10/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients, families and other health care providers. This position in the ICU also includes assignments within the Critical Care Rapid Response Team.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.

Qualifications/Experiences:

- One year experience in a Level 3 ICU during the last 2 years required.
- Demonstrated ability to care for patients with: ventilators, tracheostomy, arterial line, epidural infusion.
- Certified in insertion and care of IVs, venipuncture, EKG; central lines.
- Must be willing to work additionally on the Critical Care Rapid Response Team following appropriate education required.
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be prepared to work in all areas of Surgery Health Service (skills & abilities considered)
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. ICU1912

Position Title : Registered Nurse - ICU1912 X 1 TFT
Department : ICU
Start Rate : As per ONA Agreement
Position Available : 2/Sep/2019 **End Date:** June 2020
Hours : 37.50 /wk
Shift : 8/10/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients, families and other health care providers. This position in the ICU also includes assignments within the Critical Care Rapid Response Team.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.

Qualifications/Experiences:

- One year experience in a Level 3 ICU during the last 2 years required.
- Demonstrated ability to care for patients with: ventilators, tracheostomy, arterial line, epidural infusion.
- Certified in insertion and care of IVs, venipuncture, EKG; central lines.
- Must be willing to work additionally on the Critical Care Rapid Response Team following appropriate education required.
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be prepared to work in all areas of Medicine Health Service (skills & abilities considered).
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. IPMHP1904

Position Title : Registered Nurse - IPMHP1904 X 2 CPT
Department : H6 Mental Health
Start Rate : As per ONA Agreement
Position Available : 29/Apr/2019 **End Date:**
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse is responsible for the provision of comprehensive psychiatric nursing care, including assessment of patients and families, group therapies, discharge planning and coordination.

Education:

- Registered Nurse with current certificate of registration issued by the College of Nurses of Ontario.
- BScN preferred.
- CNA certification preferred.
- Completion of, or working towards the CNA Psychiatric/Mental Health Nursing Certificate.

Qualifications/Experiences:

- Two years Mental Health Nursing experience: either Inpatient, Outpatient, Community Based, or a combination required.
- Primarily nights but subject to change.
- Demonstrated excellence in both psychiatric and medical nursing diagnosis, assessment, intervention, and evaluation processes.
- Sound knowledge of the Mental Health Act/Mental Health Reform.
- Ability to articulate clearly the philosophy of client centered care, recovery, and harm reduction strategies.
- Demonstrated knowledge of counselling and therapeutic techniques.
- Excellent understanding of psychotropic medication.
- Demonstrated excellence in the Assessment of Mental Status, including Suicide Risk Assessments.
- Excellent interpersonal, organizational and critical thinking skills.
- Excellent verbal and written communication skills.
- Demonstrated ability to work well within an interdisciplinary team environment.
- Must be willing to work in all areas of the Health Service (skills & abilities considered).
- Commitment to on-going professional development and/or education.
- A demonstrated willingness to be flexible and work all shifts as required.
- Computer competency required.
- Maintains competence relative to current practice.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. IPMHP1906

Position Title : Registered Nurse - IPMHP1906 X 3 CPT
Department : H6 Mental Health
Start Rate : As per ONA Agreement
Position Available : 22/Jul/2019 **End Date:**
Hours : /wk
Shift : 8/10/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Registered Nurse is responsible for the provision of comprehensive psychiatric nursing care, including assessment of patients and families, group therapies, discharge planning and coordination.

Education:

- Registered Nurse with current certificate of registration issued by the College of Nurses of Ontario.
- BScN preferred.
- CNA certification preferred.
- Completion of, or working towards the CNA Psychiatric/Mental Health Nursing Certificate.

Qualifications/Experiences:

- Two years Mental Health Nursing experience: either Inpatient, Outpatient, Community Based, or a combination required.
- Primarily nights but subject to change.
- Demonstrated excellence in both psychiatric and medical nursing diagnosis, assessment, intervention, and evaluation processes.
- Sound knowledge of the Mental Health Act/Mental Health Reform.
- Ability to articulate clearly the philosophy of client centered care, recovery, and harm reduction strategies.
- Demonstrated knowledge of counselling and therapeutic techniques.
- Excellent understanding of psychotropic medication.
- Demonstrated excellence in the Assessment of Mental Status, including Suicide Risk Assessments.
- Excellent interpersonal, organizational and critical thinking skills.
- Excellent verbal and written communication skills.
- Demonstrated ability to work well within an interdisciplinary team environment.
- Must be willing to work in all areas of the Health Service (skills & abilities considered).
- Commitment to on-going professional development and/or education.
- A demonstrated willingness to be flexible and work all shifts as required.
- Computer competency required.
- Maintains competence relative to current practice.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. MCIT1902

Position Title

: Registered Nurse - MCIT1902 X 2 CPT

Department

: Mobile Crisis Int Team (MCIT)

Start Rate

: As per ONA Agreement

Position Available

: 1/Jul/2019

End Date:

Hours

: /wk

Shift

: 10/12 hrs D/E/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Mobile Crisis Intervention Team (MCIT) Registered Nurse (RN) partners with a Toronto Police Service officer to provide secondary response to police-directed calls regarding individuals identified as a person in crisis (PIC). The primary role of theMCIT Registered Nurse is to provide prompt on-site mental health/crisis assessment and intervention and referral to the most appropriate hospital or community services and supports as needed. The MCIT RN will liaise with hospital and community resources and supports as needed. In addition, the MCIT RN and Police Officer(s) will participate in outreach and liaison with community partners and key stakeholders.. All services are provided in accordance with the Standards of Practice established by the College of Nurses of Ontario and with current legislation.

The Mobile Crisis Intervention Team (MCIT) is a collaborative initiative between Michael Garron Hospital and the Toronto Police Services, 53, 54, and 55 Divisions. This innovative program provides mobile crisis intervention within the geographical areas of these Divisions

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses.
- Baccalaureate degree in Nursing from an accredited educational institution.
- Current BCLS/CPR certification.
- Current Crisis Prevention Institute (CPI) certification (or equivalent), or obtained within 6 months of hire.
- Canadian Nurses Association Certificate in Psychiatric and Mental Health Nursing preferred.

Qualifications/Experiences:

- Minimum of 3 years' experience in an acute mental health setting required.
- Minimum of 2 years' experience in a community mental health setting preferred.
- Fluency in a second language is an asset.
- Experience working with individuals with substance use and/or addictions is an asset.
- Excellent crisis intervention, de-escalation, clinical assessment, supportive counselling skills
- Exemplary communication skills.
- Proven ability in problem solving, decision making, and conflict resolution.
- Knowledge of and ability to access community resources.
- Must be able to work independently and as a member of a multidisciplinary team in a fast paced, demanding environment.
- Knowledge of relevant legislation, including the Ontario Mental Health Act, PHIPA, HCCA.
- Sound knowledge of the principles of the therapeutic relationship and their application to Crisis Intervention.
- Demonstrates excellent organizational,time-management skills, and team building skills.
- Excellent work performance, punctuality, and attendance.
- Demonstrated exceptional interpersonaland leadership skills.
- Proficiency in computer skills.
- All employees of Michael Garron Hospital (MGH), a division of TorontoEast Health Network (TEHN) [formerly Toronto EastGeneral Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. MCIT1903

Position Title : Registered Nurse - MCIT1903 X 2 CPT
Department : Mobile Crisis Int Team (MCIT)
Start Rate : As per ONA Agreement
Position Available : 1/Sep/2019 **End Date:**
Hours : /wk
Shift : 10/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Mobile Crisis Intervention Team (MCIT) Registered Nurse (RN) partners with a Toronto Police Service officer to provide secondary response to police-directed calls regarding individuals identified as a person in crisis (PIC). The primary role of the MCIT Registered Nurse is to provide prompt on-site mental health/crisis assessment and intervention and referral to the most appropriate hospital or community services and supports as needed. The MCIT RN will liaise with hospital and community resources and supports as needed. In addition, the MCIT RN and Police Officer(s) will participate in outreach and liaison with community partners and key stakeholders.. All services are provided in accordance with the Standards of Practice established by the College of Nurses of Ontario and with current legislation.

The Mobile Crisis Intervention Team (MCIT) is a collaborative initiative between Michael Garron Hospital and the Toronto Police Services, 53, 54, and 55 Divisions. This innovative program provides mobile crisis intervention within the geographical areas of these Divisions

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses.
- Baccalaureate degree in Nursing from an accredited educational institution.
- Current BCLS/CPR certification.
- Current Crisis Prevention Institute (CPI) certification (or equivalent), or obtained within 6 months of hire.
- Canadian Nurses Association Certificate in Psychiatric and Mental Health Nursing preferred.

Qualifications/Experiences:

- Minimum of 3 years' experience in an acute mental health setting required.
- Minimum of 2 years' experience in a community mental health setting preferred.
- Fluency in a second language is an asset.
- Experience working with individuals with substance use and/or addictions is an asset.
- Excellent crisis intervention, de-escalation, clinical assessment, supportive counselling skills
- Exemplary communication skills.
- Proven ability in problem solving, decision making, and conflict resolution.
- Knowledge of and ability to access community resources.
- Must be able to work independently and as a member of a multidisciplinary team in a fast paced, demanding environment.
- Knowledge of relevant legislation, including the Ontario Mental Health Act, PHIPA, HCCA.
- Sound knowledge of the principles of the therapeutic relationship and their application to Crisis Intervention.
- Demonstrates excellent organizational,time-management skills, and team building skills.
- Excellent work performance, punctuality, and attendance.
- Demonstrated exceptional interpersonal and leadership skills.
- Proficiency in computer skills.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY No. OR1916

Position Title : Registered Nurse - 0.5 FTE X 1 PT
Department : Surgical Suite
Start Rate : As per ONA Agreement
Position Available : 26/Aug/2019 **End Date:**
Hours : /wk
Shift : 8 hrs D/E/N/Wknds + On-Call/Standby

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, and procedural skills and professional attitudes, which are directed to effective patient and family-centered care. Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team as well as serving as the leader in a coordinated care model. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients and families and other health care providers.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- OR certification from an accredited college program (acquired within the last year) – Certificate required.
- Current BLS certification is required.

Qualifications/Experiences:

- 2-4 years' recent experience in an acute care setting in the Surgical Suite / Ambulatory environment that includes and not limited to assisting, scrubbing /circulating and /or /providing retraction / abdominal thrust for procedures of the operating room, and ambulatory services, as well as services of endoscopy, urology and minor surgery – required.
- Must be able to demonstrate the ability to work independently within the Surgical /Ambulatory services environment to maintain patient flow.
- Demonstrated knowledge of surgical / ambulatory procedures (including set up) and the continuum of care for the surgical patient that includes the pre-intra-post surgery patient experience.
- Must be able to demonstrate the ability to set up and care in the diverse minor surgery procedures and demonstrates and anticipates the needs of the patients.
- Demonstrated motivation to pursue educational goals.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Work is moderately heavy involving lifting, considerable walking, standing, bending, pushing and pulling of equipment and stretchers.
- Demonstrated ability in understanding the unique needs of the surgical patient.
- Demonstrated competence and willingness to work at the full scope of practice (as outlined by CNO).
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be willing to work in all areas of the Surgery Health Service (skills & abilities considered)
- Must be prepared to take on-call and standby on night shifts, work in early ophthalmology shifts - 0600, 0630- required.
- Good interpersonal skills.
- Demonstrates the ability to provide problem solving and organizational skills that supports the unit's / rooms flow.
- Demonstrates the ability to work independently
- Motivated to pursue educational goals.
- Good work and attendance record is required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. OR1918

Position Title : RPN - X 1 TPT
Department : Surgical Suite
Start Rate : \$28.81+ 14% in lieu of benefits
Position Available : 15/Oct/2019 **End Date:** May 2020
Hours : /wk
Shift : 8 hrs D/E/Wknds + On-Call

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Practical Nurses possess a defined body of knowledge, clinical skills, and procedural skills and professional attitudes, which are directed to effective patient and family-centered care. RPNs apply these competencies to collect and interpret information, make appropriate nursing Clinical decisions, and carry out therapeutic nursing interventions. In collaboration with the Registered Nurse, RPNs apply these competencies within the boundaries of their knowledge, skill and judgment, personal expertise, the Healthcare setting and the patient's preferences. The role is guided by code of ethics and a commitment to clinical competence, their care is characterized by up-to-date, resource-efficient clinical practice as well as with effective communication in partnership with patients and families. Under the direction of a Registered Nurse, scrubs for major and minor surgical procedures and assists with patient care as established by the Standards of Nursing Practice of the College of Nurses of Ontario and the standards of nursing care of this Hospital.

Education:

- Registered Practical Nurse with a current certificate of registration issued by the College of Nurses of Ontario is required.
- OR certification from an accredited college program acquired within the last year is required.
- BLS is required.

Qualifications/Experiences:

- 2-5 year's recent experience in a Surgical Suite/Ambulatory Services environment - that includes assisting, scrubbing, circulating and/or providing retraction/abdominal thrust for procedures of the operating room, and ambulatory services that includes and not limited to Endoscopy, Urology and Minor Surgery is required.
- Must be able to demonstrate the ability to work independently within the Ambulatory services environment to maintain patient flow and be responsible for push/pulling stretchers into procedure rooms.
- Must be able to demonstrate the ability to set up and care for the ambulatory ophthalmology patient that includes the pre-intra-post-operative patient experience.
- Must be able to demonstrate the ability to set up and care for flexible scopes that include bronchoscope, gastroscope, colonoscopies, duodenoscopes and both rigid/flexible cystoscopies.
- Must be able to demonstrate the ability to set up and care in the diverse minor surgery procedures and demonstrates and anticipates the needs of the patients as required.
- Demonstrated motivation to pursue educational goals.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Work is moderately heavy involving lifting, considerable walking, standing, bending, pushing and pulling of equipment and stretchers.
- Demonstrated ability in understanding the unique needs of the surgical patient.
- Demonstrated competence and willingness to work at the full scope of practice (as outlined by CNO).
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Good work and attendance record required.
- Must be willing to work in all areas of the Surgery Health Service (skills & abilities considered).
- Must be prepared to take on-call and standby on night shifts, work early ophthalmology shifts - 0600, 0630.
- Ability to work within a team setting and comply with the team agreements.
- Good interpersonal skills.
- Demonstrated excellence in the provision of patient focused care.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agrees to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. PAEDS1912

Position Title : Registered Nurse (0.6 FTE) X 1 TPT
Department : Paediatrics
Start Rate : As per ONA Agreement
Position Available : 1/Oct/2019 **End Date:** August 2020
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Responsible for comprehensive nursing care as established by the standards of nursing practice of the College of Nurses of Ontario and the standards of nursing care of this hospital. Assesses, plans, implements and evaluates the needs relative to nursing care. Performs dependent and independent nursing actions as a member of the multi-disciplinary team. Endeavour to provide a safe, therapeutic environment.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- Must have current certificate in BLS and Neonatal Resuscitation.
- PEARs and Breastfeeding course required.
- Completed a minimum of one course related to breastfeeding support and education (21 hours in length) from a recognized College or Institution.
- PALS.

Qualifications/Experiences:

- Demonstrates knowledge of and willingness to work within a family-centered care environment.
- Demonstrates excellent skills and knowledge of growth and development with an ability to apply knowledge to nursing care.
- Current Paediatric experience essential - minimum 2 years related experience; including blood procurement and IV starts.
- Excellent interpersonal skills/able to relate to children and families with demonstrated organizational ability, problem-solving and decision making skills.
- Must be willing to work in other areas of the Health Service (skills and abilities considered).
- Able to work independently and in a team environment.
- Evidence of continuing education.
- Motivated to pursue educational goals, teaching; leadership potential an asset.
- Good work and attendance record required.
- Demonstrated knowledge of pain assessment.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
 0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. POOL1925

Position Title : RPN X 10 TFT, CONTRACT ENDS MARCH 2020
Department : Clinical Resource Team
Start Rate : \$28.81
Position Available : 7/Oct/2019 **End Date:** March 2020
Hours : 37.50 **/wk**
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Practical Nurses possess a defined body of knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. RPNs apply these competencies to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. In collaboration with the Registered Nurse, RPNs apply these competencies within the boundaries of their knowledge, skill and judgment, personal expertise, the healthcare setting and the patient's preferences.

The RPN in the Nursing Resource Team must have a wide range of nursing skills related to general medical-surgical nursing. The RPN must have excellent critical thinking skills and the ability to adapt to unpredictable situations. In order to serve the wide organizational needs the RPN must be willing to cross-train to specialty areas as required.

Education:

- Registered Practical Nursing diploma with a current certificate of registration issued by the College of Nurses of Ontario.
- Current Medication Administration certificate (for RPN).
- Maintains competence relative to current practice.
- Recent experience and evidence of recent related continuing education in medical-surgical nursing an asset.
- Current BLS required.

Qualifications/Experiences:

- Must be prepared to float to all Health Services within the organization.
- 1 year of recent medical/surgical experience.
- Must be prepared to float to all Health Services within the organization.
- 1 year of recent medical/surgical experience.
- Maintains competence relative to current practices.
- Familiar with feeding pumps, G-feeds, oxygen administration, simple sterile dressings, intermittent catheterization.
- Pain/symptom assessment.
- Knowledge of PCA is an asset.
- Motivated to pursue educational goals.
- Demonstrates excellent observational skills.
- Demonstrates excellence in providing patient focused care.
- Excellent interpersonal/communication skills.
- Previous pediatric experience is an asset.
- Demonstrates superior organizational skills.
- Experience in LTC/chronic care setting with palliative/respiratory populations is an asset.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. SIP31916

Position Title : Registered Nurse - 0.4 FTE X 1 TPT
Department : InPt Surgery A5
Start Rate : As per ONA Agreement
Position Available : 14/Oct/2019 **End Date:** May 2020
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients and families and other health care providers.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- Recent BLS required.

Qualifications/Experiences:

- Must have two (2) years of recent surgical nursing experience in the last 3 years.
- Must have completed the Coordinated Care Team training.
- Must be certified in the following: IV / Blood Procurement, Patient Controlled Analgesia patient care, (peripheral and epidural), TPN/Central line management, Ostomy Management/Teaching, Wound care management (complex).
- Specialty knowledge in care and management of all surgical sub-specialties, ie GI, nephrology, gynecology, plastics, orthopaedic, ENT and thoracic surgical patients.
- Must be willing to work in all areas of the Surgery Health Service (skills & abilities considered).
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills; Good work and attendance record required
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. SIP31916

Position Title : Registered Nurse - 0.4 FTE X 1 TPT
Department : InPt Surgery A5
Start Rate : As per ONA Agreement
Position Available : 14/Oct/2019 **End Date:** May 2020
Hours : /wk
Shift : 8/12 hrs D/E/N/Wknds

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Nurses possess a defined body of advanced knowledge, clinical skills, procedural skills and professional attitudes, which are directed to effective patient and family-centered care. In serving as the leader of the Coordinated Care Team, Registered Nurses have a pivotal role in care planning, coordination and delivery and in ensuring high level functioning of the health care team. RNs apply both their clinical knowledge as well as their leadership skills to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. Their care is characterized by up-to-date, ethical, and resource-efficient clinical practice as well as with effective communication in partnership with patients and families and other health care providers.

Education:

- Registered Nurse with current Certificate of Registration issued by the College of Nurses of Ontario.
- Recent BLS required.

Qualifications/Experiences:

- Must have two (2) years of recent surgical nursing experience in the last 3 years.
- Must have completed the Coordinated Care Team training.
- Must be certified in the following: IV / Blood Procurement, Patient Controlled Analgesia patient care, (peripheral and epidural), TPN/Central line management, Ostomy Management/Teaching, Wound care management (complex).
- Specialty knowledge in care and management of all surgical sub-specialties, ie GI, nephrology, gynecology, plastics, orthopaedic, ENT and thoracic surgical patients.
- Must be willing to work in all areas of the Surgery Health Service (skills & abilities considered).
- Demonstrated motivation to pursue educational goals.
- Strong leadership skills and experience taking the lead in multidisciplinary teams.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Demonstrated ability to participate in unit quality initiatives and measurements including the collection of workload statistics.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills; Good work and attendance record required
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to MGH's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. URO1902

Position Title : RPN - X 1 TPT
Department : Urology
Start Rate : \$28.81+ 14% in lieu of benefits
Position Available : 15/Oct/2019 **End Date:** October 2020
Hours : /wk
Shift : 8 hrs D/E/Wknds + On-Call

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

Registered Practical Nurses possess a defined body of knowledge, clinical skills, and procedural skills and professional attitudes, which are directed to effective patient and family-centered care. RPNs apply these competencies to collect and interpret information, make appropriate nursing clinical decisions, and carry out therapeutic nursing interventions. In collaboration with the Registered Nurse, RPNs apply these competencies within the boundaries of their knowledge, skill and judgment, personal expertise, the healthcare setting and the patient's preferences. The role is guided by code of ethics and a commitment to clinical competence, their care is characterized by up-to-date, resource-efficient clinical practice as well as with effective communication in partnership with patients and families. Under the direction of a Registered Nurse, scrubs or assists with minor procedures and supports with patient care as established by the Standards of Nursing Practice of the College of Nurses of Ontario and the standards of nursing care of this Hospital.

Education:

- Registered Practical Nurse with a current Certificate of Registration issued by the College of Nurses of Ontario – required.
- OR certification- issued by accredited College program (acquired within the last year) – required.
- BCLS - Required.

Qualifications/Experiences:

- 2-5 year's recent experience in a Surgical Suite/Ambulatory Services environment that includes assisting with scrubbing, circulating, and/or providing retraction/abdominal thrust for procedures of the operating room, and ambulatory services that include and not limited to urology, endoscopy, and minor surgery – required.
- Must be able to demonstrate the ability to work independently within the Ambulatory services environment to maintain patient flow and be responsible for pushing/pulling stretchers into the procedural rooms – required.
- Must be able to demonstrate the ability to set up and care for the ambulatory ophthalmology patient that includes the pre-intra-post-operative patient experience – required.
- Must be able to demonstrate the ability to set up and care for flexible scopes that include bronchoscope, gastroscope, colonoscopies and both rigid/flexible cystoscopies – required.
- Must be able to demonstrate the ability to set up and care in the diverse minor surgery procedures and demonstrates and anticipates the needs of the patient – required.
- Proven customer service orientation; must demonstrate professionalism at all times – required.
- Demonstrated computer proficiency is required.
- Demonstrated motivation to pursue educational goals.
- Demonstrated ability to collaborate with a highly skilled interdisciplinary team.
- Demonstrated ability to implement plan of care including independent and interdependent nursing functions.
- Work is moderately heavy involving lifting, considerable walking, and standing, bending, pushing and pulling of equipment.
- Demonstrated competence and willingness to work at the full scope of practice (as outlined by CNO).
- Demonstrated ability to participate in unit quality initiatives and measurements.
- Demonstrated understanding of accountability based practice.
- Excellent interpersonal and communication skills.
- Must be willing to work in all areas of the Surgery Health Service (skills & abilities considered).
- Demonstrated excellence in the provision of patient focused care.
- Demonstrated teaching skills and knowledge of adult learning principles.
- Demonstrated ability to manage conflicting priorities.
- Ability to work in a team setting and comply to the team agreements.
- Must be prepared to take on-call and standby night shifts as well as work early Ophthalmology shifts.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of the Toronto East Health Network, formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.
- All employees are accountable for protecting the psychological health and safety of themselves and their co-workers through adherence to Toronto East Health network's policies and practices.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. WMC1909

Position Title

: Registered Nurse - 0.2 FTE X 1 PT

Department

: Withdrawal Management Centre/RAAM Clinic

Start Rate

: As per ONA Agreement

Position Available

: 6/Aug/2019

End Date:

Hours

: /wk

Shift

: 7.5 hrs Days

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Withdrawal Management Service (WMS) is a 30 bed unit dedicated to meeting the needs of male patients who present for assistance in managing substance use and additions. Patients in the WMS often have co-occurring mental health and/or medical issues. The ideal candidate is passionate about mental health and addictions care and working in a fast paced and developing clinical environment where roles and responsibilities are continually evolving to better meet the needs of our patients. The registered nurse in WMS is a new regulated health care provider role for the service, who will work within a team comprised of withdrawal management counselors. The service also has support from a Nurse Practitioner shared across 5 WMS sites in the TC-LHIN. Therole is suited for a nurse with interest and competency in the development of a new nursing role and responsibilities in the Withdrawal Management service.

Working in collaboration with the Emergency Department, the WMS team, the WMS Registered Nursewill conduct rapid physical/medical assessments, mental health, additions and risk assessments and stabilization of patients presenting directly to WMS or being transferred from Emergency Departments. You will also be required to provide the full scope of nursing care to patients through all stages of withdrawal and treatment.

Education:

- BScN preferred; Canadian Nurses Association (C.N.A) Certificate in Psychiatric Nursing preferred.
- Current BLS/CPR.
- Non-Violent Crisis Prevention and Intervention or Stop Harm and Violence education required within 3 months of start date.

Qualifications/Experiences:

- Two years of recent mental health and addictions nursing experience required; community or primary care setting preferred (recent within last 5 years), including caring for clients with addictions or substance abuse issues/ concurrent disorders.
- Experience and competence with medical nursing, physical health assessment and management of acute intoxication and withdrawal is required.
- 2 years of recent relevant clinical experience in a mental health and addiction nursing setting required.
- 1year of recent relevant experience nursing in a community setting with clients in the Mental Health system required.
- Demonstrated ability to work in a self-directed manner using well developed leadership, critical thinking, organizational and problemsolving skills.
- Excellent written and verbal communication skills. Computer proficiency required.
- Demonstrated understanding of and commitment to patient and family centered care.
- Excellent critical thinking and problem solving skills.
- Demonstrated passion for change and ongoing improvement in support of patient care and safety.
- Excellent interpersonal skills with demonstrated ability to work collaboratively and effectively within an interprofessional team environment.
- Demonstrated professionalism, accountability and positive attitude.
- Demonstrated ability to engage and educate patients and their families.
- Demonstrated knowledge, understanding and application of recovery, harm reduction, addiction treatment, pharmacotherapy, and trauma informed approaches.
- Proficiency in the application of de-escalation and de-briefing skills.
- Demonstrated recovery-focused skills in bio-psychosocial assessment, mental status assessments, differential diagnosis, treatment andtransitional care of mental health and addictions patients.
- Demonstrated knowledge and application of legislation which guides mental health and addiction nursing practice (example, Mental Health Act, Health Care Consent Act).
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [Formerly Toronto East General Hospital (TEGH)] agree to work within the legislated Practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff Safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday

CAREER OPPORTUNITY

No. WMC1910

Position Title

: Registered Nurse - 0.4 FTE X 1 PT

Department

: Withdrawal Management Centre/RAAM Clinic

Start Rate

: As per ONA Agreement

Position Available

: 6/Aug/2019

End Date:

Hours

: /wk

Shift

: 7.5 hrs Days

Our diverse staff is our most valued resource. Compassion, Integrity, Courage and Accountability are the values that set Michael Garron Hospital apart.

Position Overview:

The Withdrawal Management Service (WMS) is a 30 bed unit dedicated to meeting the needs of male patients who present for assistance in managing substance use and additions. Patients in the WMS often have co-occurring mental health and/or medical issues. The ideal candidate is passionate about mental health and addictions care and working in a fast paced and developing clinical environment where roles and responsibilities are continually evolving to better meet the needs of our patients. The registered nurse in WMS is a new regulated health care provider role for the service, who will work within a team comprised of withdrawal management counselors. The service also has support from a Nurse Practitioner shared across 5 WMS sites in the TC-LHIN. Therole is suited for a nurse with interest and competency in the development of a new nursing role and responsibilities in the Withdrawal Management service.

Working in collaboration with the Emergency Department, the WMS team, the WMS Registered Nursewill conduct rapid physical/medical assessments, mental health, additions and risk assessments and stabilization of patients presenting directly to WMS or being transferred from Emergency Departments. You will also be required to provide the full scope of nursing care to patients through all stages of withdrawal and treatment.

Education:

- BScN preferred; Canadian Nurses Association (C.N.A) Certificate in Psychiatric Nursing preferred.
- Current BLS/CPR.
- Non-Violent Crisis Prevention and Intervention or Stop Harm and Violence education required within 3 months of start date.

Qualifications/Experiences:

- Two years of recent mental health and addictions nursing experience required; community or primary care setting preferred (recent within last 5 years), including caring for clients with addictions or substance abuse issues/ concurrent disorders.
- Experience and competence with medical nursing, physical health assessment and management of acute intoxication and withdrawal is required.
- 2 years of recent relevant clinical experience in a mental health and addiction nursing setting required.
- 1year of recent relevant experience nursing in a community setting with clients in the Mental Health system required.
- Demonstrated ability to work in a self-directed manner using well developed leadership, critical thinking, organizational and problemsolving skills.
- Excellent written and verbal communication skills. Computer proficiency required.
- Demonstrated understanding of and commitment to patient and family centered care.
- Excellent critical thinking and problem solving skills.
- Demonstrated passion for change and ongoing improvement in support of patient care and safety.
- Excellent interpersonal skills with demonstrated ability to work collaboratively and effectively within an interprofessional team environment.
- Demonstrated professionalism, accountability and positive attitude.
- Demonstrated ability to engage and educate patients and their families.
- Demonstrated knowledge, understanding and application of recovery, harm reduction, addiction treatment, pharmacotherapy, and trauma informed approaches.
- Proficiency in the application of de-escalation and de-briefing skills.
- Demonstrated recovery-focused skills in bio-psychosocial assessment, mental status assessments, differential diagnosis, treatment andtransitional care of mental health and addictions patients.
- Demonstrated knowledge and application of legislation which guides mental health and addiction nursing practice (example, Mental Health Act, Health Care Consent Act).
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [Formerly Toronto East General Hospital (TEGH)] agree to work within the legislated Practices of the Occupational Health and Safety Act of Ontario.
- All employees of MGH are responsible to contribute to a transparent culture of patient and staff Safety by adhering to and abiding by patient and staff safety policies and procedures set by MGH.

Employees interested in the above position are requested to complete an Internal Application Form F-525 and submit it to Human Resources along with the most recent resume prior to the closing date and time indicated in order to be considered for this position.

Michael Garron Hospital fosters an inclusive and diverse work environment. We are committed to providing accommodations for applicants upon request at any stage of the recruitment process. Should you require an accommodation, please let us know how we can work with you to meet your needs.

(PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:
0730hrs-1600hrs Monday - Friday