

**CAREER OPPORTUNITY** No. BSS1904

**Position Title** : Specialist - Clinical Informatics X 1 FT

Department : Business System Support/Clinical Informatics

Start Rate : As per Job Evaluation

Position Available : 1/Sep/2019 **End Date:** 

: 37.50 Hours /wk

Shift : Davs

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#### **Position Overview:**

The Clinical Informatics Specialist is responsible for leading and coordinating activities of an interdisciplinary clinical project team in the analysis, design, implementation, evaluation and support of clinical applications. This includes analysis of the structure and processing of health information for clinical decision-making and subsequent build that support systems to automate that processing.

Liaise with hospital and professional leaders and external partners as required to coordinate activities. Focus on supporting and assisting in the Redevelopment Project. Ensure implementation design decisions address cross functional needs and embody the principles of patient focused care and the standards of profession practice in the overall system architecture.

#### **Education:**

- Bachelor's degree.
- Formal Health Informatics preparation required.
- Current registration with applicable College as defined by the RHPA or other governing body.
- Information Systems Management Certificate or bachelor in Information Systems related discipline.

Specific project or team needs may dictate the following Educational requirements:

- Bachelor's degree in Nursing.
- Master's degree in Health Informatics.
- Health Records Administration Certification.

# Qualifications/Experiences:

- Solid understanding of workflow and best practice guidelines in registration and clinical areas.
- Detailed understanding and working knowledge of Cerner system including the relationship to other information systems (e.g. Accounts Receivable and Coding systems).
- Previously experience with the implementation of clinical systems preferred.
- Clinical background, 5 years preferred.
- Strong technology foundations in systems design and analysis, systems development lifecycle, business process modeling, data modeling and database design.
- Solid troubleshooting, analytical and problem-solving skills.
   Understanding of HL7 interfaces.
- Demonstrated management/leadership skills.
- Ability to manage project milestones and deliverables using project standard management tools.
- Knowledge of process improvement methodologies and quality monitoring.
- Effective verbal, presentation and written communication skills
- Strong people skills, team player, self-starter, motivated individual able to work with minimal supervision
- Knowledge of patient confidentiality requirements and legislation.
- Current knowledge of applicable professional practices, accreditation standards, management and health care issues and trends andthe legal implications of clinical applications.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
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# (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



CAREER OPPORTUNITY No. CT1903

Position Title : Technical Aide - CT1903 X 2 CPT

Department : Computed Tomography
Start Rate : As per OPSEU Agreement
Position Available : 1/Jul/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/N/Wknds

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#### **Position Overview:**

The CT technical aide position supports the operation of the CT area by assisting the technologists and nurses in organizing the flow of patients and information through the CT area. The technical aide is responsible for entering all inpatient, emergency and emergency outpatient CT requests into the Cerner Enterprise Scheduling Module in accordance with the information required for the MOHLTC Wait Time Information System.

#### **Education:**

- Minimum high school graduate or equivalent.

## **Qualifications/Experiences:**

- Proficient computer skills.
- Typing minimum 25 wpm.
- Excellent customer services skills.
- Minimum one year previous experience working in a Diagnostic Imaging Department.
- Ability to work as a member of a team using excellent interpersonal skills
- Ability to read, write and communicate proficiently in English.
- Excellent written and verbal communication skills.
- Must be self-directed and show initiative.
- Demonstrated flexibility in dealing with competing demands and tasks in an efficient manner
- Ability to identify situations requiring intervention from health care staff.
- Understand universal precautions (infection control).
- Promote and ensure a healthy and safe working environment.
- Medical terminology preferred.
- PACS experience preferred.
- Experience with Cerner Radnet preferred.
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### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)



CAREER OPPORTUNITY No. ECHOS1902

Position Title : Echo Technologist - ECHOS1902 X 1 CPT

Department : ECHO

Start Rate : As per OPSEU Agreement
Position Available : 4/Jul/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/Wknds

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#### **Position Overview:**

The Echo Technologist is responsible for processing and testing patients for echocardiogram, doppler, TEEs, Stress Echo, Contrast Echo and Paediatric Echo testing.

#### **Education:**

- Registered Diagnostic Medical Sonographer (RDMS) and Sonography Canada certification in adult Echocardiography M-Mode and 2D Doppler studies.
- University degree in health related field, e.g., BSc, RN preferred.

# Qualifications/Experiences:

- Two years full-time echocardiography lab experience.
- Good knowledge of cardiac anatomy, physiology, and electrocardiography.
- Proficient with M-Mode and 2D Echo Doppler.
- Experience with Trans-esophageal Echo, Exercise Echo and Pediatrics (preferred).
- Sound decision making skills.
- Excellent verbal and written communication skills.
- Excellent interpersonal, organizational and time management skills.
- Ability to work well independently and in an interdisciplinary team environment.
- Demonstrated excellence in providing patient focused care.
- Demonstrated commitment to on-going learning.
- Professional and cooperative; mature, reliable, and responsible.
- Proficient computer skills required.
- Good work and attendance record required.
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#### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



# CAREER OPPORTUNITY No. MRI1902

Position Title : MRI Technologist - MRI1902 X 2 CPT

Department : MRI

Start Rate : As per OPSEU Agreement
Position Available : 23/Apr/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/N/Wknds

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### **Position Overview:**

Under the direction of the Radiologist, performs M.R.I. examinations at a technical level requiring minimum supervision. This position requires a certain amount of independent judgment in performing a wide variety of M.R.I. procedures. In conjunction with the Senior M.R.I. Technologist, and in co-operation with the Clinical Instructor, a degree of instruction of students in the practical aspects of M.R.I. will be required.

#### **Education:**

- Satisfactory completion of formal training in an approved C.A.R.M.T. training school or equivalent.
- Registration with the CMRTO.
- Successful completion of MRI diploma/degree program.
- C.A.M.R.T. certification in MRI.

# Qualifications/Experiences:

- Technologist in the field of Diagnostic Imaging for not less than one year.
- Must have good knowledge of cross-sectional Anatomy.
- Attendance at recognized courses and conferences in the field of MRI an asset.
- Basic computer skills required.
- -Experience or current certification in I.V. injection of contrast media.
- Demonstrate ability to use independent judgment and initiative.
- Ability and willingness to participate as a team member.
- Willingness to upgrade technical knowledge and skills through post-graduate education.
- Good communication and interpersonal skills required.
- Good work and attendance record required.
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Note Human Resources Department Hours:



# CAREER OPPORTUNITY No. MRI1904

Position Title : MRI Technologist - MRI1904 X 2 CPT

Department : MRI

Start Rate : As per OPSEU Agreement
Position Available : 29/Jul/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/N/Wknds

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### **Position Overview:**

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#### **Education:**

- Satisfactory completion of formal training in an approved C.A.R.M.T. training school or equivalent.
- Registration with the CMRTO.
- Successful completion of MRI diploma/degree program.
- C.A.M.R.T. certification in MRI.

# Qualifications/Experiences:

- Technologist in the field of Diagnostic Imaging for not less than one year.
- Must have good knowledge of cross-sectional Anatomy.
- Attendance at recognized courses and conferences in the field of MRI an asset.
- Basic computer skills required.
- -Experience or current certification in I.V. injection of contrast media.
- Demonstrate ability to use independent judgment and initiative.
- Ability and willingness to participate as a team member.
- Willingness to upgrade technical knowledge and skills through post-graduate education.
- Good communication and interpersonal skills required.
- Good work and attendance record required.
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### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



### CAREER OPPORTUNITY No. OT011902

Position Title : Occupational Therapist - X 1 TFT

**Department**: Professional Practice

Start Rate : As per Paramed Agreement

Position Available : 1/Nov/2019 End Date: March 2020

Hours : 37.50 /wk

Shift: 8 hrs Days

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#### **Position Overview:**

Responsible and accountable to the Manager of InterProfessional Practice for the provision of patient care, coordination of service delivery, education, professional/program development and quality assurance duties.

#### **Education:**

- Graduate of an accredited university program in OT.
- Minimum B.Sc (OT) or equivalent required.
- License to practice with the College of Occupational Therapists and a member in good standing.

### **Qualifications/Experiences:**

- Minimum 3 years recent experience with geriatric, medical, orthopaedic, cardio respiratory and neurology adult patients.
- Post grad training in geriatrics, medicine, neurology and/or seating an asset.
- Excellent interpersonal and communication skills with a demonstrated ability to work and function effectively as an interdisciplinary team member required.
- Excellent conflict resolution skills required.
- Ability to navigate a constantly changing environment nimbly and with ease required.
- -Flexibility and demonstrated acumen with problem solving required.
- Willingness to participate/lead health service councils and task groups.
- Motivated to practice in accordance with the mission and vision of hospital/health service
- Demonstrated commitment to continuing education and personal development.
- Evening and weekend shifts may be necessary.
- Good work and attendance record required.
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# (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)



### CAREER OPPORTUNITY No. PATHS1903

Position Title : Lab Technologist - 0.5 FTE X 1 PT

**Department**: Surgical Pathology

Start Rate : As per OPSEU Agreement
Position Available : 6/Nov/2019 End Date:

Hours : 18.75 /wk Shift : 8 hrs D/E/N/Wknds

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#### **Position Overview:**

Provides quality patient care, laboratory testing, observing the highest standards of accuracy, efficiency and safety according to established procedures and policies in the Pathology area of the Laboratory. Follow-up on normal/abnormal results. Perform QC on reagent, tests and instrument. Knowledge and compliance with Laboratory Quality Management program. Participates in C.E.

#### **Education:**

- Graduate of a medical laboratory technology program
- Current C.M.L.T.O. licence-active: general

# Qualifications/Experiences:

- Current pathology experience 1-5 years
- Experience in gross examination and dictation of surgical specimens preferred
- Good computer skills (softlab/Co Path)
- Flexible, good organizational skills and sound judgment
- Good interpersonal skills essential
- Flexible and willing to work as part of a team to handle workload
- Demonstrated ability to apply theoretical knowledge in problem solving and troubleshooting
- Fast and accurate lab skills
- Able to work with minimum supervision; self-motivated
- Demonstrate interest in continuing personal & professional growth
- Must have good working relationship with co-workers, professional staff and other hospital staff
- Ability communicate clearly, teach, problem solve and organize.
- Ability to cope with pressures of variable workload essential
- Good work and attendance record required.
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#### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)



CAREER OPPORTUNITY No. PATHS1904

Position Title : Lab Technician - 0.5 FTE X 1 TPT

**Department**: Surgical Pathology

Start Rate : As per OPSEU Agreement

Position Available : 6/Nov/2019 End Date: March 2020

 Hours
 : 18.75
 /wk

 Shift
 : 4 hrs D/E/N/wknds

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#### **Position Overview:**

The Lab Technician contributes to the overall efficiency of Lab Medicine by ensuring effective patient focused care. This position is responsible for providing clerical and technical support in the various areas of Lab Medicine such as Pathology, Clinical Chemistry, Haematology/Immunohaematology, Microbiology, Cytology and Specimen Procurement.

The Lab Technician works in collaboration with hospital systems to provide optimal patient-centered care whilst procuring blood. They demonstrate compassion and prioritize care for multiple patients while ensuring each patient's needs are met in a timely manner.

The clerical, technical and quality assurance responsibilities of this position include: positive patient identification, procuring specimens, accessioning samples, preparing specimens for analysis, storing and disposing of specimens, maintaining records and observing principles of data security and patient confidentiality.

The Lab Technician rotates through assigned work areas, which include Pathology, Cytology, Microbiology/Send-outs, Order Entry/Specimen Accessioning, and Phlebotomy.

#### **Education:**

- Lab Assistant Diploma required; OSMT and/or CSMLS certificate preferred.

## **Qualifications/Experiences:**

- Competency and experience with Blood Procurement is mandatory.
- Previous experience as a Laboratory Technician in a hospital setting preferred.
- Demonstrated expertise in blood collection (including challenging procurement) and ECG Practices preferred.
- Experience with processing specimens, operating laboratory instruments preferred.
- Demonstrated ability to organize and prioritize tasks/responsibilities.
- Demonstrated ability to work independently.
- Demonstrated ability to function in a diverse work environment.
- Demonstrated commitment to continuing education.
- Good attendance and work record required.
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# (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



**CAREER OPPORTUNITY** No. PT011905

**Position Title** : Physiotherapist - X 1

Department : Professional Practice

**Start Rate** : As per Paramed Agreement

**Position Available**: 1/Nov/2019 End Date: March 2020

Hours : 37.50 /wk

Shift : 8 hrs Days

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# **Position Overview:**

Currently we have an exciting opportunity for an individual who wants to advance their career as a Physiotherapist. This position offers a competitive salary, group benefits for extended and dental care, and enrollment into the Healthcare of Ontario Pension Plan (HOOPP). The hours are Monday to Friday.

The position is responsible and accountable to the Manager of Professional Practice for the provision of patient care, coordination of service delivery, education, professional/program development and quality assurance duties.

#### **Education:**

- Graduate of an accredited university program in PT.
- Minimum B.Sc. PT or equivalent required.
- License to practice with the College of Physiotherapists of Ontario and in good

# **Qualifications/Experiences:**

- Recent experience in acute care hospital based medicine and geriatric care required.
- Primary areas of focus will be Cardiorespiratory and Medicine floors. Minimum 2 years recent experience in these areas required.
- Preference will be given to candidates with recent experience in surgery, orthopaedics
- Post grad training in ICU, including ventilator dependent patients preferred.
- Excellent interpersonal and communication skills with a demonstrated ability to work and function effectively as an interdisciplinary team member required.
- Excellent conflict resolution skills required.
- Ability to navigate a constantly changing environment nimbly and with ease required.
- Flexibility and demonstrated acumen with problem solving required. Willingness to participate/lead health service councils and task groups
- Motivated to practice in accordance with the mission and vision of hospital/health service.
- Demonstrated commitment to continuing education and professional development.
- Evening and weekend shifts may be necessary.
- Good work and attendance record required.
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Note Human Resources Department Hours:



**CAREER OPPORTUNITY** No. TRN1904

**Position Title** : Transition Navigator - 0.8 FTE X 2 TRFT

Department : Professional Practice

**Start Rate** : As per Paramed Agreement

**Position Available**: 1/Nov/2019 End Date: March 2020

**Hours** : 30.00

Shift : 8 hrs Days

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# **Position Overview:**

The Transition Navigator provides comprehensive, patient-centered transition planning for patients from hospital to the next destination of care. The Transition Navigator is a key member of the interprofessional team. With a focus on the provision of excellence throughout the transition process, the Transition Navigator builds collaborative relationships and strives to deliver an exceptional patient/family experience through the health care journey. The Transition Navigator begins the transition process on patient admission and develops a plan for a transition out of hospital that considers the needs of the patient from a: cultural; financial; social; and spiritual perspective. The Transition Navigator works toward a seamless and sustainable transition, while utilizing their knowledge and understanding of community resources, legislation as it relates to Alternative Level of Care (ALC), Substitute Decision Makers Act, Public Guardian and Trustee and the Public Hospitals Act to reduce patient length of stay and readmissions rates. The Transition Navigator provides education and uses teach-back methodology to ensure health literacy is embedded into the transition process, with follow-up discharge phone calls at regular intervals, to ensure a smooth.

### **Education:**

- Bachelors degree in a healthcare field.
- Registration in good standing with relevant professional college.

### **Qualifications/Experiences:**

- 2-3 years recent experience in hospital based acute care in a professional field required.
- 2 years recent experience in transition/discharge planning required.
- Working knowledge of community resources, LHIN Home and Community Care, long term care facilities, rehabilitation and palliative care facilities/programs required.
- Experience working with the geriatric population and medical/surgical patients required.
   Demonstrated knowledge and skills in transition/discharge planning, conflict resolution
- and creative problem solving required.
- Demonstrated working knowledge of legislation including the Substitute Decision Makers Act, Alternative Level of Care, Public Hospitals Act.
- Experience working with the Resource Matching and Referral system and electronic documentation systems.
- Demonstrated ability to prioritize multiple competing workload demands.
- Superior communication and negotiation skills.

  Demonstrated ability to provide resource identification, referral and linking.
- Demonstrated ability to work collaboratively as a member of an interprofessional team.
- Demonstrated ability to build relationships with internal and external partners. Demonstrated ability to prioritize and work effectively in a fast paced environment required.
- Demonstrated patient centered philosophy of care provision.
- Good work and attendance record required
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CAREER OPPORTUNITY No. US1801

Position Title : Medical Sonographer - 0.2 FTE, US1801 X 2 PT

**Department**: Ultrasound

Start Rate : As per OPSEU Agreement
Position Available : 7/Dec/2018 End Date:

Hours : 7.50 /wk Shift : 8 hrs D/E/Wknds

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#### **Position Overview:**

Under the direction of the radiologist, perform ultrasound procedures at a technical level not requiring constant supervision of technical detail. Perform a variety of technical procedures that will require some independent judgment. May be involved in some teaching of students in the practical aspect of ultrasound. May be responsible for ultrasound area in absence of senior technologist.

### **Education:**

- Satisfactory completion of formal ultrasound training in an approved training school.
- Registered or registry eligible with A.R.D.M.S. or equivalent.

### **Qualifications/Experiences:**

- Related experience will be recognized.
- Courses related to ultrasound anatomy and physiology, and physics.
- Good communication skills and organizational abilities.
- Demonstrated ability to use tactfulness, initiative and independent judgment.
- Ability to work as a team member.
- Must be available to work statutory holidays.
- Good work and attendance record required.
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### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



CAREER OPPORTUNITY No. US1802

Position Title : Medical Sonographer - 0.6 FTE, US1802 X 1 PT

**Department**: Ultrasound

Start Rate : As per OPSEU Agreement
Position Available : 7/Dec/2018 End Date:

Hours : 22.50 /wk Shift : 8 hrs D/E/Wknds

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#### **Position Overview:**

Under the direction of the radiologist, perform ultrasound procedures at a technical level not requiring constant supervision of technical detail. Perform a variety of technical procedures that will require some independent judgment. May be involved in some teaching of students in the practical aspect of ultrasound. May be responsible for ultrasound area in absence of senior technologist.

### **Education:**

- Satisfactory completion of formal ultrasound training in an approved training school.
- Registered or registry eligible with A.R.D.M.S. or equivalent.

### **Qualifications/Experiences:**

- Related experience will be recognized.
- Courses related to ultrasound anatomy and physiology, and physics.
- Good communication skills and organizational abilities.
- Demonstrated ability to use tactfulness, initiative and independent judgment.
- Ability to work as a team member.
- Must be available to work statutory holidays.
- Good work and attendance record required.
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### (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



CAREER OPPORTUNITY No. US1901

Position Title : Medical Sonographer - US1901 X 1 TFT

**Department**: Ultrasound

Start Rate : As per OPSEU Agreement

Position Available : 22/Jul/2019 End Date: August 2020

 Hours
 : 37.50
 /wk

 Shift
 : 8 hrs D/E/N/Wknds

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### **Education:**

- -Satisfactory completion of formal ultrasound training in an approved training school.
- -Registered or registry eligible with A.R.D.M.S. or equivalent.

### **Qualifications/Experiences:**

- Related experience will be recognized.
- Courses related to ultrasound anatomy and physiology, and physics.
- Good communication skills and organizational abilities.
- Demonstrated ability to use tactfulness, initiative and independent judgment.
- Ability to work as a team member.
- Good work and attendance record required.
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Note Human Resources Department Hours:



**CAREER OPPORTUNITY** No. WMC1902

**Position Title** : Nurse Practitioner - WMC1902 X 1 FT

Department : Mental Health Services Start Rate : As per Job Evaluation Position Available : 1/Apr/2019 **End Date:** 

**Hours** : 37.50 /wk

Shift : 8 hrs Days

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# **Position Overview:**

The Nurse Practitioner in Withdrawal Management Services (NP WMS) has advanced clinical preparation at the graduate level in nursing with current RN Extended Class status and extensive clinical and leadership experience with change management to enhancequality care. The NP WMS is based in the non-medical WMS system, providing care at selected sites and change leadership expertise for all WMS programs operated by UHN, SMH, SJHC, and MGH. In addition to using expert knowledge in the delivery of care to patients, families and groups living with addictions, substance use or concurrent disorders, the NP role at WMS provides leadership for the development of system practices to enhance quality care. Clinical consultations will include assessments, provision of primary care, transfers to Emergency Departments, and referrals to other services such as RAAM clinics to enhance continuity of care. The role will involve clinical collaboration with physicians and other health care providers, as well as system leaders regarding changes to enhance quality of care. The NP WMS will also oversee the Urban Telemedicine Initiative, promoting the effective use of this technology to enhance care through timely consults with the NPs as required.

This role will also serve as a lead and primary contact and consultant for TCLHIN system changes. The NP WMS will collaborate with hospital and WM center clinicians, as well as other community partners in process and care redesign as required, and represent WM at TCLHIN level committees

#### Education:

- Registered Nurse with the College of Nurses of Ontario in good standing (extended class)
- Completion of a Master's Degree program in Nursing required
- Completion of a Nurse Practitioner (Adult) program required
- Completion of CNO-approved controlled substances course/program required
- Eligible for cross-appointment to an academic institution (preferred)
- CNA Specialty certificate in mental health an asset
- Current BCLS certificate required
- Member of CNPS in good standing, required Membership in RNAO/NPAO, an asset

# Qualifications/Experiences:

- Minimum 5 years of clinical experience relevant to addiction services
- Demonstrated experience in shaping, leading and managing system change with multiple stakeholders
- Demonstrated in-depth expertise regarding clinical assessment and primary care needs of persons
- living with substance use, mental health diagnoses and disadvantaged populations, including homeless
- Evidence of sound knowledge and skill with adult education techniques
- Demonstrated ability to work in a self-directed manner using well developed leadership, critical
- thinking, organizational and problem solving skills
- Demonstrated sound interpersonal, team development and conflict management skills and evidence of
- successful collaboration across agency boundaries
- Sound information technology and computer skills required (Microsoft office and electronic patient
- record), experience with developing data bases
- Flexibility to work occasional shifts and weekends to support operational need
- Excellent work and attendance record required
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- procedures set by MGH.

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# (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)

Note Human Resources Department Hours:



### CAREER OPPORTUNITY No. WMC1903

Position Title : Withdrawal Mgmt Counsellor X 1 FT

**Department**: Withdrawal Management Centre/RAAM Clinic

Start Rate : \$22.91

Position Available : 27/Mar/2019 End Date:

Hours : 40.00 /wk Shift : 8 hrs D/E/N/Wknds

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#### **Position Overview:**

Attends to the physical welfare of the residents on all shifts. Fulfills client interviewing and education tasks. Performs client assessments and referrals to treatment/rehabilitation. Compiles client and program documentation. Compiles client data in an automated data processing system. Performs daily household and general maintenance tasks.

#### Education:

- Accredited College diploma in either Human Resources Counsellor or Social Services Worker required.
- Baccalaureate Degree in a related field (Social Services or Psychology) preferred.
- Certification in addiction counselling an asset.
- First Aid/CPR certification required.
- Crisis Prevention and Intervention Training required.
- International Certified Alcoholism and Drug Counsellor (ICADC) certificate is an asset.

#### **Qualifications/Experiences:**

- Minimum of one (1) year of recent relevant experience in the management of withdrawal from substances is required.
- Demonstrated knowledge of area treatment, rehabilitation resources and community services preferred.
- Demonstrated ability to provide ideal client care for a diverse population suffering from substance dependence is required.
- Demonstrated ability to assess, plan, implement and evaluate client needs is required.
- Excellent verbal and written communication skills required.
- Demonstrated effective interpersonal and coaching skills required.
- Flexible, organized and self-directed within scope of responsibility is essential.
- Ability to demonstrate initiative and independent judgment is essential.
- Demonstrated ability to multi-task, problem-solve with proven critical and creative thinking skills.
- Demonstrated ability to work well independently and in a team environment.
- Demonstrated computer competence required.
- Good work and attendance record required.
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health network [formerly Toronto East General Hospital] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
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## (PREFERENCE IS GIVEN TO THE INTERNAL APPLICANTS)



CAREER OPPORTUNITY No. WMC1906

Position Title : Withdrawal Mgmt Counsellor X 5 PT

**Department**: Withdrawal Management Centre/RAAM Clinic

Start Rate : \$22.91+ 14% in lieu of benefits

Position Available : 12/Aug/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/N/Wknds

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# **Position Overview:**

Attends to the physical welfare of the residents on all shifts. Fulfills client interviewing and education tasks. Performs client assessments and referrals to treatment/rehabilitation. Compiles client and program documentation. Compiles client data in an automated data processing system. Performs daily household and general maintenance tasks.

#### Education

- Accredited College diploma in either Human Resources Counsellor or Social Services Worker required.
- Baccalaureate Degree in a related field (Social Services or Psychology) preferred.
- Certification in addiction counselling an asset.
- First Aid/CPR certification required.
- Crisis Prevention and Intervention Training required.
- International Certified Alcoholism and Drug Counsellor (ICADC) certificate is an asset.

## **Qualifications/Experiences:**

- Minimum of one (1) year of recent relevant experience in the management of withdrawal from substances is required.
- Demonstrated knowledge of area treatment, rehabilitation resources and community services preferred.
- Must be willing to work all shifts in a 24/7 service and must be willing to provide shift availability (3 days per week all shifts) required.
- Demonstrated ability to provided client care for a diverse population suffering from
- substance dependence is required.
   Demonstrated ability to assess, plan, implement and evaluate client needs is required.
- Excellent verbal and written communication skills required.
- Demonstrated effective interpersonal and coaching skills required.
- Flexible, organized and self-directed within scope of responsibility is essential.
- Ability to demonstrate initiative and independent judgment is essential.
- Demonstrated ability to multi-task, problem-solve with proven critical and creative thinking skills.
- Demonstrated ability to work well independently and in a team environment.
- Demonstrated computer competence required.
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Note Human Resources Department Hours:



### CAREER OPPORTUNITY No. XR1903

Position Title : Technologist - CT/X-Ray, XR1903 X 4 CPT

**Department**: Radiography

Start Rate : As per OPSEU Agreement
Position Available : 23/Apr/2019 End Date:

Hours : /wk
Shift : 8 hrs D/E/N/Wknds

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#### **Position Overview:**

Under the direction of the Radiologist, performs radiographic procedures at a technical level not requiring constant supervision at this level and not requiring constant supervision of technical detail. Performs a variety of technical procedures that will require a certain amount of independent judgment, to apply prescribed ionizing radiation for procedures and CT scans.

# **Education:**

- Satisfactory completion of formal radiography training in an approved Canadian Association of

Medical Radiation Technologists (C.A.M.R.T.) training school or equivalent

- Registration with the College of Medical Radiation Technologists of Ontario(C.M.R.T.O.)
- Advanced knowledge/education in anatomy and physiology, including cross-sectional anatomy preferred

#### **Qualifications/Experiences:**

- Minimum 1 year CT Technologist experience in the last three years preferred
- Minimum 1 year helical multi-slice CT scan experience (preferably on a Toshiba CT scanner)preferred
- Demonstrated ability to function in a professional and courteous manner
- Demonstrated organizational skills
- Demonstrated ability to take initiative within scope of responsibility
- Must be available to work evenings, on-call & statutory holidays
- Good work and attendance record required
- All employees of Michael Garron Hospital (MGH), a division of Toronto East Health Network (TEHN) [formerly Toronto East General Hospital (TEGH)] agree to work within the legislated practices of the Occupational Health and Safety Act of Ontario.
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