

## **SUMMARY OF THE BOARD OF DIRECTORS**

Meeting held on September 20, 2022

At 1200 hours, G2 Conference Room

### **1.0 WELCOME & INTRODUCTION**

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Lovisa McCallum, Chair of the Board of Directors, welcomed members and invited guests to the meeting and called the meeting to order at 1200H. It was confirmed that there was a quorum. L. McCallum asked whether there were any conflicts and no new conflicts were declared. L. McCallum introduced candidates to the Board of Directors, brought forward for approval by the Nominating Committee as well as two new Administrative Residents.

### **2.0 APPROVAL OF PREVIOUS MINUTES**

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The minutes from the Board meeting held on June 28, 2022, regular Board meeting and Purpose of Election meeting, were approved as pre-circulated.

### **3.0 UPDATE FROM BOARD CHAIR**

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#### ***3.1. Update from Board Chair***

L. McCallum outlined the structure of the meeting and provided an overview of the agenda items brought forward for discussion and approval. L. McCallum shared that the Board meeting will be followed by the joint Hospital and Foundation Board Retreat that will include medical leadership and will be dedicated to Strategic Planning consultations.

Next, L. McCallum provided an update on the CEO search process and advised the Board that the Board Executive Committee has been very busy over summer initiating an executive search for a new President and CEO of the Hospital. L. McCallum spoke with all the members of the Hospital Executive team to get their input with regards to the CEO search process. Board Executive Committee discussed all the steps that need to be completed as part of the process and the RFP process has been initiated. The RFP Working group has been set up and a number of meetings have been scheduled throughout October in order to select an Executive Search firm. Further updates will be brought forward to the Board at a future meeting. L. McCallum shared that a fantastic leader, Wolf Klassen, has agreed to step in as Interim CEO during the search period, he will be also a part of the search team.

### **4.0 ITEMS REQUIRING APPROVAL**

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#### ***4.1. Nominating Committee Update***

A briefing note pertaining to the appointment of a new Board director was pre-circulated with the agenda package. Andrew Steele, Chair of the Nominating Committee, referred to the pre-circulated materials and reiterated that the Nominating Committee met several times over the past Board year. A number of very strong potential candidates submitted their applications. The Committee met to interview selected candidates on June 22 and July 5, 2022. There is one Board vacancy for the 2022- 2023 Board year and it is expected there will be two additional vacancies in 2023- 2024 Board year. The Committee unanimously agreed to recommend Thomas Hofmann's appointment for this Board year and to formally invite Jennifer van der Valk and Niranjana Vivekanandan to join Board Committees from September 2022 to June 2023 as well as attend all Board meetings as observers and to stand for election in June 2023 to the Board of Directors. A. Steele asked Board members if they had any questions and requested a motion as recommended in the briefing note.

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### 4.2. MAC Recommendations for Medical Professional Staff Appointments

Dr. Sheila Laredo, Chief of Staff, referred to the pre-circulated briefing note and reported that the presented appointments are the recommendations from the Medical Advisory Committee meeting on September 19, 2022. Dr. Laredo assured the Board that all the clinicians brought for approval met the appointment criteria.

### 4.3. Finance & Audit Committee Update

#### 4.3.1 Approval of the Purchase of Replacement Beds

A briefing note on the approval of the purchase of replacement beds was pre-circulated with the agenda package. Carol Chiu, Chair of the Finance & Audit Committee, referred to the pre-circulated materials and asked Sarah Chow, Vice President, Corporate Support and CFO, to provide an overview with regards to this request and answer the questions raised by the Board.

## **5.0 DISCUSSION ITEMS**

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### 5.1. Performance Monitoring and Quality Committee Update – Critical Incident Report

On a request of Dr Moez Rajwani, Chair of the Performance Monitoring and Quality Committee, Dr Sheila Laredo, Chief of Staff, briefed the Board on the recent critical incident as well as action plan to address the situation and shared that medical leadership are looking for the opportunities for practice improvement. Dr. Laredo noted that all the necessary steps have been taken, including ongoing support to all members of care team. Further updates will be brought to the Board at a future meeting.

### 5.2. Redevelopment Committee Update

Doug Farley, Chair of the Redevelopment Committee referred to the pre-circulated briefing note and asked Tony Khouri, Vice President, Redevelopment, to provide an update on the redevelopment project. T. Khouri shared that Tower Interim Completion was achieved on July 29, 2022, the move dates were confirmed as weekends of January 20 and February 3, 2023 and the renovation of the legacy building will follow. T. Khouri provided a high level summary of items discussed at the Redevelopment Committee meeting on September 14, 2022.

### 5.3. Update from CEO

Wolf Klassen, President and CEO, Interim, of Michael Garron Hospital/ Toronto East Health Network, thanked the Board of Directors for the opportunity to lead the organization that he initially joined 28 years ago. W. Klassen shared that he conducted one on one calls with all the directors and he thanked Board members and MGH Executive team for their support. W. Klassen noted that the hospital has never been in a better place than now with excellent relationship with credentialed partners, East Toronto Community and MGH Foundation.

Next, W. Klassen shared that he submitted a comprehensive update to the Board as part of the agenda package and asked meeting participants if they had any questions. Discussion ensued. W. Klassen and Phil Kotanidis, Chief Human Resources Officer, answered the questions related to staff vacancies and recruitment strategies.

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### **5.4. Update from Chief of Staff**

Dr Sheila Laredo, Chief of Staff, referred to the pre-circulated Chief of Staff Report and reiterated a couple of items from the report. Dr. Laredo noted that Dr Jeff Powis, Medical Director, Infection Prevention and Control, provided an update regarding COVID-related expectation and projections and shared that the fall / winter viral respiratory season is expected to be very busy with multitude of virus rather than just COVID. Dr Laredo also advised that Dr Powis will be stepping down from his role as Medical Director, Quality Control. Medical Services will be hiring his replacement shortly. Next Dr Laredo provided a high level overview with regards to the search process for three department chiefs and shared that MAC Working Group on Sustainable After Hours Care has been meeting on a regular basis to develop models of care in light of pandemic funding scheduled to expire at the end of September. Dr Laredo noted that at the same time the Ministry of Health recently announced their intention to extend the funding until March 2023.

L. McCallum shared that she recently attended the meeting with the Minister of Health organized by the Ontario Hospital Association and at that meeting the Minister acknowledged that the Government are aware of the vulnerability of the health care sector and are working on the measures to address this issue.

## **6.0 CONSENT**

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The Consent items were presented for information and included:

### **6.1. Report from the Board of MGH Foundation**

The September 2022 report from the Board of MGH Foundation was pre-circulated with the agenda package.

## **7.0 MEETING WITHOUT MANAGEMENT (ELECTED DIRECTORS ONLY)**

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An in-camera meeting was held by the elected directors.

## **8.0 CONCLUSION**

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There being no further business to discuss, the meeting was concluded at 1345 hours.

Date of future meetings: November 22, 2022.

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Lovisa McCallum, Chair

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Olga Grigorovskaya, Recorder