

SUMMARY OF THE BOARD OF DIRECTORS

Meeting held on June 28, 2022

At 1530 hours via Zoom

1.0 STRATEGIC PLANNING ENGAGEMENT SESSION

John Tobin, Chair of the Board of Directors, advised that the Board meeting will start with the Strategic Planning Session and asked Sarah Downey, President and CEO of Michael Garron Hospital/ Toronto East Health Network, to make introductions and outline the purpose of this discussion.

S. Downey shared that the annual joint Board retreat in September will be dedicated to the strategic planning refresh and reminded the Board that the current strategic plan launched in 2017 created a new vision and mission with the idea to change the face of East Toronto. The Plan is set to expire in 2022. While a number of components of the current strategic plan still hold, a lot has changed over the past five years and some new key themes emerged. S. Downey presented some MGH statistics and noted that the Board knows well who we serve: community with great diversity in the population and lots of them with chronic illnesses while having lower rates of access to primary care. S. Downey also reminded the Board that over the years of the current strategic plan the hospital completed two accreditation cycles, both with exemplary status. S. Downey shared that the key themes emerged include the situation with limited resources in healthcare and well as searching for innovative ways to serve our community. Academic mandate is also one of high priorities and new faculty of medicine in Scarborough will provide an opportunity to expand affiliated agreements with the University of Toronto.

Next, meeting participants were advised that they will be engaged in randomly assigned groups in breakroom discussions with the purpose to validate vision and mission and to provide insights on the key themes. The feedback from the discussions will be presented at the Board retreat on September 20, 2022

2.0 WELCOME & INTRODUCTION

John Tobin, Chair of the Board of Directors, welcomed members and invited guests to the meeting and called the meeting to order at 1610H. It was confirmed that there was a quorum. J. Tobin asked whether there were any conflicts and no new conflicts were declared.

3.0 APPROVAL OF PREVIOUS MINUTES

The minutes from the Board meetings held on May 24, 2022 were approved as pre-circulated.

4.0 ITEMS REQUIRING APPROVAL

4.1. Redevelopment Committee Update

Doug Farley, Chair of the Redevelopment Committee, and Tony Khouri, Vice President, Redevelopment, referred to the pre-circulated briefing note and provided a high level update with regards to the Redevelopment project as well as an overview on the Technology Systems Phase Completion and Tower Interim Completion milestones.

4.2. Nominating Committee Update: Re-election of Directors

J. Tobin asked Dr Linda Dvali, President of the Medical Staff Association, to introduce Dr Muneesh Jha who joined the Board as ex officio member in his capacity as Vice President and Treasurer of Medical Staff Association.

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Next, J. Tobin thanked Katherine Henderson, who completed her 9 year term on the Board, for her strong contribution to the Board and for successfully leading a number of key initiatives such as executive compensation and restructuring of the Governance and HR Committee.

Andrew Steele, Chair of the Nominating Committee, referred to the pre-circulated briefing note and reiterated that the Nominating Committee met on April 20 and June 6, 2022 and agreed to bring the following recommendations to the Board:

The Nominating Committee recommends to the Board to approve the appointment of John Tobin as Past Chair for a one year term.

The Committee also recommends re-election of the following Directors:

- Doug Farley (second term served)
- Lovisa McCallum (second term served)
- Catriona Read (second term served)
- Imogen Coe (7 years served, and can be re-elected for an additional two-year term as her first term was one year only replacing a Board member who resigned before finishing their term)
- Carol Chiu (first term served)
- Natasha vandenHoven (first term served).

A. Steele reiterated that the Board Chair confirmed that these directors are willing to stand for re-election for another term and requested a motion as per the Briefing Note.

A. Steele shared with the Board that the Nominating Committee will continue with the recruitment process and will brought forward Board appointment recommendations to the Board at a future Board meeting.

4.3. MAC Decision Items: MAC Recommendations for Medical Professional Staff Appointments

Dr. Sheila Laredo, Chief of Staff, referred to the pre-circulated briefing note regarding MAC decision items and assured the Board that the credentials of the physicians brought forward for approval have been thoroughly checked and all the clinicians met the appointment criteria. Dr. Laredo requested a motion to approve the appointments as listed in the briefing note.

5.0 DISCUSSION ITEMS

5.1. Update from CEO

Sarah Downey, President and CEO of Michael Garron Hospital, referred to the CEO report submitted to the Board and provided a high level overview of some of the items from the pre-circulated update. S. Downey added that the appointment of a new Minister of Health, Sylvia Jones, has been announced and it has been communicated that the new healthcare agenda will focus on hospital capacity, nursing homes/ retirement homes capacity, addressing surgical backlog and post COVID recovery as well as the situation with healthcare resources.

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S. Downey also shared that the Grand Opening of the new patient care tower is planned for the first week of October as a week full of celebrations, the invitations will be sent out as soon as the details are finalized.

S. Downey also provided a high level update with regards to the future realignment of Aboriginal Programs at the hospital and advised the Board that together with Wolf Klassen, Vice President Program Support, she is meeting with a number of stakeholders who can give the hospital advice on how to build such programs. S. Downey shared that Krystal Abotossaway has been extremely helpful with this initiative.

Next, S. Downey noted that recently there's been a lot of pressure on the Emergency Department with over 300 visits a day while previously even 200 visits would be far too much. Mark Fam, Vice President Programs and Dr Carmine Simone, Vice President Medical, as well as Dr Muneesh Jha, Vice President, Medical Staff Association and a member of the Emergency Department answered the questions raised by the Board.

5.2. Update from Chief of Staff

Dr Sheila Laredo referred to the Chief of Staff report pre-circulated with the agenda package and shared that she would like to congratulate Emergency Department staff who are doing their best under the unprecedented pressure.

Dr Laredo reiterated that as per her report staff shortages continue to be a main issue in healthcare across the province even among trainees, and noted that medical leadership is monitoring the situation very closely. Dr Laredo also shared that the hospital is in the middle of recruiting three new chiefs and thanked the directors who volunteered to chair the search and selection committees for Chief of Psychiatry and Chief of Diagnostic Imaging. Dr Laredo noted that the external review for the Otolaryngology department will be completed next week and she asked that directors who would like to chair this remaining search committee reach out to the upcoming Board Chair, Lovisa McCallum.

6.0 CONSENT

The Consent items were presented for information and included:

6.1. Report from the Board of MGH Foundation

The June 2022 report from the Board of MGH Foundation was pre-circulated with the agenda package.

Mitze Mourinho, President of MGH Foundation, referred to the submitted report and noted that for transparency purposes the Foundation would like to share the financial highlights. M. Mourinho also advised that for the annual Food and Wine event there are still 16 spots left available so if Board members are planning to attend they can reach out to the Foundation office. M. Mourinho thanked all the directors for their donations.

6.2. Volunteer Services Update

Betty Hicks, Co-Chair of the Volunteer Experience Council, referred to the pre-circulated June 2022 newsletter and reiterated that the Carswell Family Foundation will be offering scholarship support to student and adult

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volunteers pursuing post-secondary and healthcare related education. B. Hicks also shared that volunteers are coming back to the hospital and it is expected that all the areas requiring volunteer services will be covered in the near future.

7.0 CONCLUSION

There being no further business to discuss, the meeting was concluded at 1715 hours.

Date of future meetings: June 28, 2022.

John Tobin, Chair

Olga Grigorovskaya, Recorder