

## Michael Garron Chair in Education

### **Position Overview:**

Michael Garron Hospital (MGH) is seeking a visionary academic leader to serve as the Michael Garron Chair in Education, a prestigious appointment focused on advancing healthcare delivery in community hospital settings. This five-year term position, with a possibility of renewal, emphasizes excellence in patient safety, diagnostic error reduction, patient engagement, and simulation-based education, with a strong commitment to social justice and equity in healthcare. The anticipated start date is April 2026, or as mutually agreed.

Reporting to the Vice President, Academics at MGH, and aligned with the hospital's strategic priorities, the Chair will foster a positive and inclusive learning environment that supports clinicians, patients, preceptors and learners across disciplines. The successful candidate will bridge the gap between research in patient safety and quality of care, and clinical practice, ensuring that healthcare trainees and professionals are equipped to apply cutting-edge scholarship to improve patient care and health system outcomes. The successful candidate will bring strategic vision and critical thinking to optimize health professional education in a community hospital context.

Key responsibilities include:

- Provide visionary leadership in education scholarship, advancing high-impact research that transforms community hospital care with a focus on diagnostic excellence, patient safety, and patient engagement.
- Design and implement transformative educational strategies that translate cutting-edge research and quality improvement work into measurable improvements in clinical practice, quality of care, and system-level outcomes.
- Lead the development of advanced experiential and simulation-based learning programs, enhancing diagnostic reasoning, communication, and interprofessional collaboration.
- Establish patient-centered education as a cornerstone of care, embedding patient and family voices into institutional learning and safety initiatives.
- Mentor and cultivate the next generation of education scholars, fostering a culture of evidence-based decision-making aimed to improving health outcomes in community-based healthcare.
- Drive a nationally/internationally recognized educational agenda that addresses health disparities and improves outcomes for vulnerable populations through rigorous, equity-informed educational inquiry.
- Champion the integration of social justice and health equity across all educational, research, and translational activities, setting a new standard for excellence in academic medicine.

- Spearhead interdisciplinary continuing education initiatives, aligning educational excellence with institutional priorities and fostering a learning health system.
- Forge strategic academic partnerships and advocate for system-wide educational reform, influencing curricula, training and policies, including in under-resourced communities.

The Search Committee is seeking a recognized leader in health professions education, either a clinician or non-clinician, with a demonstrated ability to inspire innovation and excellence in a community hospital setting. The ideal candidate will hold a PhD or equivalent research qualification, or be a regulated health professional in good standing and eligible for licensure in Ontario. They will have a distinguished track record of scholarship in areas such as patient safety, quality improvement, patient-centered care, patient engagement, or health professional education, with demonstrated success in translating research into clinical practice. Expertise in simulation-based education is highly desirable.

The successful candidate will be deeply committed to advancing equity, diversity, and inclusion in healthcare education and delivery and should be reflected in the application dossier. Experience working in or with community hospitals is strongly preferred, as is a proven ability to lead, mentor, and collaborate across disciplines and institutions.

Candidates must be eligible for, or currently hold, an academic appointment at the University of Toronto at the rank of full or Associate Professor. Rank and remuneration will be commensurate with qualifications and experience.

### **Application Instructions:**

Qualified candidates are invited to apply by submitting a package including:

- A cover letter
- A current curriculum vitae
- A statement outlining current and future academic plans that further the mandate of the Garron Chair in Education
- Names and contact information of three referees

Inquiries and complete packages should be completed and submitted to Dr. Sheila Laredo, Chair of the Search Committee at [medicalservices@tehn.ca](mailto:medicalservices@tehn.ca) by September 30, 2025.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Diversity Statement** Michael Garron Hospital and the University of Toronto embrace diversity and are building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

**Accessibility Statement** Michael Garron Hospital and the University of Toronto strive to be an equitable and inclusive community and proactively seek to increase diversity among our community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

We are committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [medicalservices@tehn.ca](mailto:medicalservices@tehn.ca).